

## BROOK TAVERNER ETHICAL POLICY

### LABOUR STANDARDS

Brook Taverner Ltd follows the labour standards recommended by the Fair Wear Foundation. The Labour standards are based on the Conventions of the International Labour Organisation and the Universal Declaration of Human Rights.

- 1 Employment is freely chosen
- 2 There is no discrimination in employment
- 3 No exploitation of child labour
- 4 Freedom of association and the right to collective bargaining
- 5 Payment of a living wage
- 6 No excessive working hours
- 7 No discrimination is practised
- 8 Decent working conditions
- 9 Regular employment must be provided
- 10 No Harsh or inhumane treatment is allowed
- 11 Fire safety

I can confirm that all the garments produced on behalf of Brook Taverner Ltd are manufactured in accordance with the above ethical policy requirements.

Signed: 

Position: *Managing Director*

Company: *Brook Taverner Ltd.*

Date: *1st June 2009*

**Brook Taverner Ltd.**

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